



THE SOCIAL CONSULT
REIMAGINING SUCCESS AS HUMANE



BIO

Dr. Niama T. Malachi specializes in leadership development, change management, and organizational effectiveness, working with diverse clients including non-profits and government entities such as Cook County Government and the Illinois Tollway. She has successfully launched leadership programs, implemented DEI initiatives, and led a Public Health Equity Evaluation on COVID-19 disparities with The YMCA and Illinois Department of Public Health. Dr. Malachi's training programs have improved workplace environments for over 100 leaders and positively impacted over 2,000 employees and 10 million community members through executive coaching and strategic consulting. She is a recent graduate of Goldman Sachs' One Million Black Women in Business Program, an initiative that aims to drive economic equity by supporting the growth and success of Black women entrepreneurs through funding, mentorship, and strategic resources.



Contact



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Certifications

- Lean Six Sigma Black Belt - MSI
- Change Management Specialist- MSI
- Multicultural Competency-TU
- Human Rights in Research - NIH

Dr. Niama Malachi

Founder & Chief Executive Officer

Honorifics: Governor Bruce Rauner, Assemblyman Chris Holden, Congresswoman Judy Chu, MBMHMC, and American Psychological Association - DIV 13

Affiliations: American Psychological Association - Division 13



Education

THE CHICAGO SCHOOL OF PROFESSIONAL PSYCHOLOGY

Doctorate Applied
Psychology
Concentration:
Community|Organizational

CERTIFICATES

COLLEGE OF EXECUTIVE COACHING

Executive Coaching

NORTHWESTERN UNIVERSITY

High Performance Collaboration
Leadership through Marketing
Leadership through Social Influence



Projects & Experience Highlights

- Illinois Tollway
 - Partnered with the Illinois Tollway Executive team to facilitate a change management program focused on transitioning remote training to in-person sessions post-COVID, including training 1,300 employees on EEOC policies and procedures
- Illinois Public Health Institution
 - Collaborated with Executive Leadership to implement a strategic change management plan for the newly formed executive team, utilizing Prosci Change Management and Lean Six Sigma principles. This approach strengthened team dynamics, guided key decision-making during transitions, and addressed resistance through facilitated leadership retreats, ensuring smooth organizational change and continuous improvement
- Family Service Lake County|Josselyn
 - Led the successful change management process for the consolidation and partnership between Family Services of Lake County and Josselyn, assuring seamless operations across six locations, including Lake Forest, Highland Park, Northbrook, Deerfield, Winnetka, and Evanston, while ensuring smooth integration, strategic planning, and fiscal compliance in collaboration with the Board.
- YMCA/Illinois Department of Public Health
 - Spearheaded a statewide COVID-19 vaccination assessment across 12 regions, conducting gap analyses and facilitating collaboration with stakeholders and community members to identify vaccination challenges and inform public health strategies

Supplementary Projects & Highlights

- Diversity Uplifts - Training
- APA - DIV 13 - Training
- Chicago Lakeshore Hospital - Change Management/Quality
- UHS - Change Management/Quality
- Become Inc. -Change Management
- Birth Detroit - Change Management
- Cook County - Executive Coaching
- University of Chicago - Community Engagement